



13600 Frying Pan Road, Herndon, Virginia 20171 * (703) 793-0026 x191 * www.wesleyfellows.org

Why Employ a Wesley Fellow?

1. **Wesley Fellows are participating in a leadership development program that benefits both their own future and that of the larger community.**

The Wesley Fellows initiative invests in recent college graduates' professional and personal development as they look to begin their careers well. Based at Floris United Methodist Church (UMC) in Herndon, Virginia, Wesley Fellows immerses fellows in community to equip their excellence in work and service.

The work week anchors the fellows' experience as a training ground for exercising their personal, professional and leadership development and as a partnership between Wesley Fellows and a local employer to invest in a new generation of excellent workers and leaders in all professions. In addition to the work week, fellows also serve, study, learn and spend time together, all encouraging a seamless life of faith to transform how they work and live in the world.

2. **Wesley Fellows are admitted to their program based on their academic record, relevant and meaningful work and service experience and evidence of genuine character and work ethic.**

The Wesley Fellows admission process ensures interested employers always connect with high-caliber candidates.

3. **Wesley Fellows want to contribute to a positive workplace environment.**

Given a work placement's centrality to fellows' experiences, we take great care to ensure workplace partnerships align with both the Fellow's and the employer's interests. Our goal is to help find jobs that allow Fellows to gain meaningful experience and develop transferable skills in an entry-level, part-time employment setting related to their stated field(s) of interest.

Fellows will work three days each week (Tuesday, Wednesday and Thursday) during the hours set by the employer, assuming those hours do not conflict with occasional evening program components. We ask that employers compensate fellows for their work; while the exact wage varies depending on the fellow's training and experience, we expect fellows will be paid at least \$12/hour. The employer will evaluate their fellow's work and attitude at least twice during the year using their own evaluation processes or a form provided by the Wesley Fellows program to provide constructive feedback to the fellow and the coordinator.

For the 2017-2018 program year, the work placement will begin **Tuesday, August 29, 2017** and last until **Thursday, May 3, 2018**. During this time, Fellows must be excused December 26-28, 2016, to coincide with the program's winter break. Other days off may be granted in accordance with the employer's calendar and policies. For more information on the Wesley Fellows program, please visit www.wesleyfellows.org. For more information about hiring a Fellow, contact Dick Eagan at dick.eagan1@gmail.com and Russ Corser at russ@telelinkcom.com.